



ND CAREER PATH SELECTED RESERVE (SELRES)

Navy Diver (ND), Reserve Component, trains and performs both as stand-alone reserve dive commands, and as surge and augment dive commands integrated with their AC counterparts. Performs underwater salvage, recovery, repair, and maintenance on ships and submarines; conducts submarine rescue transfer-under pressure saturation decompression, search, recovery, and harbor clearance operations; Performs and supervises recompression chamber operations, hyperbaric treatment for diving and non-diving illnesses, open- and closed-circuit Underwater Breathing Apparatus (UBA), saturation and surface-supplied air and mixed-gas diving operations, demolition operations and small arms proficiency. Also provides assistance to military, federal, state, and local law enforcement agencies in diving operations; maintains and repairs diving equipment and systems; researches new diving techniques and procedures; maintains forms, records, correspondence, and files.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	TYPICAL CAREER PATH DEVELOPMENT
19-30	NDCM NDCS NDC	26.1 Yrs 16.5 8.3	MDV, CSEL, EDO	Billet: CSEL, Master Diver, Diving Supervisor, RC Staff MDV. Duty: NAVSEA DIVE, NAVEXPDIVUNIT, UNSEARESCOM, EXP MAINT, 4THMARDIV Qualification: MDV
15-19	NDCS NDC ND1	16.5 Yrs 14.1 8.3	MDV, CSEL, EDO	Billet: CSEL, Master Diver, Diving Supervisor, First Class Diver. Duty: NAVSEA DIVE, NAVEXPDIVUNIT, UNSEARESCOM, EXP MAINT, 4THMARDIV Qualification: NEC M1DV DSW Requal or NEC MMDV, Unlimited Dive Sup, 3MC, QAO
12-15	NDC ND1	14.1. Yrs 8.3	LDO, CSEL, EDO	Billet: SEL, First Class Diver. Dive Supervisor. Duty: NAVSEA DIVE, NAVEXPDIVUNIT, UNSEARESCOM, EXP MAINT, 4THMARDIV Qualification: NEC M1DV DWS Requal, Unlimited Dive Supervisor, 3MA, QAS.
9-12	NDC ND1	14.1 Yrs 8.8	STA-21, OCS, LDO	Billet: First Class Diver, Dive Supervisor. Duty: NAVSEA DIVE, NAVEXPDIVUNIT, UNSEARESCOM, EXP MAINT, 4THMARDIV Qualification: NEC M1DV DWS Requal, Unlimited Dive Supervisor, 3MA, QAS.
6-9 AC-RC affiliates; no conversions.	ND1	8.8 Yrs.	STA-21, OCS, LDO	Billet: First or Second Class Diver. Duty: NAVSEA DIVE, NAVEXPDIVUNIT, UNSEARESCOM, EXP MAINT, 4THMARDIV Qualification: NEC M1DV DWS, Air/MK25 Rebreather/SCUBA/Chamber Supervisor, 3M DH, QA WCS.
3-6 RC Fleet Conversions , ND "A" school (6 months). No longer available.	ND1 ND2	8.8 Yrs 4.0	STA-21, OCS, Naval Academy	Billet: Second Class Diver. Duty: NAVSEA DIVE, NAVEXPDIVUNIT, UNSEARESCOM, EXP MAINT, 4THMARDIV Qualification: NEC M2DV DWS Requal, Air/MK25 Rebreather/SCUBA/Chamber Supervisor, Inside Tender, DLSS Re-Entry Control Supervisor, 3M DIVO, QA Inspector.



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YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	TYPICAL CAREER PATH DEVELOPMENT
1-3 (NAT ND only; program ended 2016)	ND2 ND3	4.0 Yrs 0.0	STA-21, OCS, Naval Academy	Billet: Second Class Diver. Duty: SURGEMAIN DIVE, NAVEXPDIVSUP, UNSEARESCOM, EXP MAINT, 4THMARDIV Qualification: NEC M2DV DWS, UWSH Specialist, Chamber Operator, MK-25 Closed Circuit Tech, Divers Life Support System (DLSS) Maintenance Tech/Operator, 3M WCS/RPPO/ Maint. Person, QA Craftsman.

Notes:

1. "A" school is required.
2. This is not a compressed rating.
3. Rating NECs. The ND rating is comprised of three tiered NECs. Each NEC represents increasing levels of knowledge and responsibility:
 - a. M2DV - Second Class Diver (Apprentice Skill set)
 - b. M1DV - First Class Diver (Journeyman Skill set)
 - c. MMDV - Master Diver (Master Skill set)

NEC Notes:

- (1) NEC may be previously earned on Active Component and carried over to Reserve Component affiliation.
4. SELRES Navy Divers (NDs) should show diversity throughout their careers to include under water ship husbandry, salvage, rescue, training and special projects. Navy Divers are required to maintain proficiency and may support Active Duty diving commands that are outside of their assigned billet.

Considerations for advancement from E6 to E7

Highly competitive/most fully qualified candidates for selection as a Chief Petty Officer have met many or all of the following milestones:

- Prospective E7 NDs Must be a First Class Diver (NEC M1DV).
- Prospective E7 NDs should have the following:
 - 1) Have a minimum of 3 years of diving experience in NEC M1DV.
 - 2) Have served as a Leading Petty Officer for at least 12 Months, 24 Months preferred.
 - 3) Qualified Diving Supervisor at current Command.
- Leadership position within the command and dive locker; Work Center Supervisor, Leading Petty Officer, Division Leading Petty Officer, with documented impact.
- First Class Petty Officer Association (FCPOA) with involvement and documented impact. Special consideration for those serving in leadership positions.
- Sailor 360 with involvement and documented impact.
- Command Collateral Duties with documented impact.
- Graduate of Advanced Leader Development Course.



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Considerations for advancement from E7 to E8

Highly competitive/most fully qualified candidates for selection as a Senior Chief Petty Officer have met many or all of the following milestones:

- Prospective E8 NDs (by order of precedence):
 - 1) Master Diver (NEC MMDV) Highest Priority.
 - 2) Diver First Class (NEC M1DV) that has:
 - a) A minimum of 10 years of experience as an ND.
 - b) Leading Chief Petty Officer (LCPO) for at least 24 months.
 - c) Qualified Unlimited Diving Supervisor at current Command.
- Senior Leadership position within the command. LCPO, Department Head, Senior Enlisted Leader.
- Chief Petty Officer Association (CPOA) with involvement and documented impact. Special consideration for those serving in leadership positions in the CPOA.
- Chief Initiation with strong documented participation and documented impact. Special consideration for those serving in leadership positions during season.
- Sailor 360 with strong involvement and documented impact.
- Command Collateral Duties with documented impact.
- ELD and ELD Facilitator completion should be considered a plus.
- Senior Enlisted Academy (8SEA) completion should be considered a plus.
- Graduate of the CPO Leader Development Course.

Considerations for advancement from E8 to E9

Highly competitive/most fully qualified candidates for selection as a Master Chief Petty Officer have met many or all of the following milestones:

- Prospective E9 NDs must be a Master Diver (NEC MMDV).
- Prospective E9 NDs should have completed a minimum 36 months of service as a Master Diver (NEC MMDV).
- Senior Leadership position within the command. LCPO, Department Head, Senior Enlisted Leader.
- Chief Petty Officer Association (CPOA) with involvement and documented impact. Should also be involved in Regional CPOAs. Special consideration for those serving in leadership positions in the CPOA.
- Chief Initiation with strong documented participation and documented impact. Special consideration for those serving in leadership positions during season.
- Sailor 360 with strong involvement and documented impact.
- Command Collateral Duties with documented impact.
- ELD and ELD Facilitator completion should be considered a plus.
- Command Senior Enlisted Leader (CSEL). Special consideration should be given to those who have completed NEC(s) 8CSC, 8CMC.
- Graduate of Senior Enlisted Academy or other Service Equivalent.

5. ND SELRES Tours (Not in priority order):

UNIT NAME (NOSC LOCATION)	SUPPORTED COMMAND (LOCATION)
NAVSEA: SALVAGE / UWSH (Underwater Ships Husbandry) / SPECIALIZED	
NR NAVSEA SALV (WASHINGTON DC)	NSSC OP SUPFDWAS (ARLINGTON, VA) PEO SC MOBTRNG (ARLINGTON, VA)
NR NEDU (PENSACOLA, FL)	NXDIVU PANCTY F (PANAMA CITY, FL)
NR NAVSEA DIVE (NORFOLK, VA)	NUNWATSC N DWCF (NEWPORT, RI)
NR NAVSEA DIVE (NEWPORT, RI)	NUNWATSC N DWCF (NEWPORT, RI)
SUBMARINE FORCE: UWSH / RESCUE / SALVAGE	
NR EXP MAINT HQ (BREMERTON, WA)	AS 40 CABLE, AS-39 ES LAND M/SC (GUAM)



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NR EXP MAINT NLC (GROTON, CN)	AS 40 CABLE, AS-39 ES LAND M/SC (GUAM)
NR UNDERSEA RESCUE (SAN DIEGO, CA)	UNSEARESCOM SD (SAN DIEGO, CA)
4TH MARINE DIVISION: USMC / MARSOC	
NR DIV H&S CO 4RECON (SAN ANTONIO, TX)	H&S CO 4RECON (SAN ANTONIO, TX)
NR DIV 3FORCERECON (PENSACOLA, FL)	3D FOR RECON (MOBILE, AL)
NR DIV 4RECON A CO (ALAMEDA, CA)	TFSD (WASHINGTON, DC)

Commissioning/Other Special Programs:

Commissioning Programs - [Commissioning Programs \(navy.mil\)](https://www.navy.mil/submit/display.asp?story_id=10888)

CSEL Program - [Pages - CMC CSC Program \(navy.mil\)](https://www.navy.mil/submit/display.asp?story_id=10888)